

AQ Acentor is the real estate developer of Aquila Group, an independent German asset and investment manager, present in the Spanish market since 2014.

AQ Acentor is currently producing more than 3,000 new homes, of which around 500 will be delivered in 2018. It is developing residential projects in metropolitan areas, mainly in Madrid, Barcelona, Malaga and Valencia.

Aquila Group, founded in 2001 and owner-managed, focuses on alternative and sustainable long-term investment solutions in the areas of infrastructure, renewable energy, real estate, forestry and agriculture, as well as investments in financial markets.

Currently over 200 professionals located in ten offices globally implement efficient investment strategies via fund structures and individual mandates.

For our office in Madrid AQ Acentor is seeking a

HR Business Partner (f/m)

For our new and fast growing office in Madrid, we are looking for a strong strategic HR Business Partner to support the organisational development of this new unit within our organisation.

This role not only offers to set up HR-Services on local level from the very beginning, but also includes cross-organisational project work and the opportunity to implement improvements continuously.

Your responsibilities

- Establish and execute the full cycle of Business Partnering within the business unit in close cooperation with its management and the HR Business Partner team in the headquarters
- Handling all operational day-to-day HR tasks and responsibilities for the local team
- Support innovative employer branding strategies to shape our brand in the Spanish market and strengthen the growth of the unit
- Support all recruiting processes and new approaches in talent acquisition to meet the demand for business experts
- Controlling the implementation of HR business plans and forwarding HR key figures and reports to the HR team in the headquarters
- Oversee and consulting on national labor regulations in cooperation with external attorneys

Your profile

- Relevant university degree with focus on HR Management, Business Administration, Economics or Psychology
- Substantial HR-relevant job experience preferably within the financial industry or real estate
- Excellent interpersonal and communication skills, and the ability to work effectively in a cross-border team structure
- Experience with the local labor law as well as with recruiting and talent sources in the local market
- Strategic mindset with a hands-on approach and high intercultural competence

Your perspective

As a forward-looking company, the Aquila Group combines focus, foresight, ambition and entrepreneurial responsibility with team spirit and a very high degree of collegiality. This creates synergies that, combined with the talents of our employees, are crucial for the long-term success of our company.

You consider yourself as proactive and team-oriented? You are fluent in Spanish, English and German?

Then we look forward to receiving your complete application documents stating your salary expectations and availability. Please use our [application form](#).

Aquila Capital Management GmbH

Human Resources

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